Pre-Workshop Materials

### Here are some pre-workshop materials to get your neurons firing 🔥

#### **Click the images below to view the web page.**

#### If there’s a specific challenge you’d like to address in the session please email [abadesi@hustlecrew.co](mailto:abadesi@hustlecrew.co) thanks!

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| How Culture Drives Behaviour  **Reading time: 12 mins** | Rethinking thinking: how the brain works  **Watch time: 6 mins** |
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| Understanding My Privilege  **Watch time: 13 mins** | TED talk on why it’s so hard to discuss race  **Watch time: 12 mins** |

**Agenda:**

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| **Start** | **End** | **Details** |
| 2.00 | 2.10 | Check-in, Intros, Expectations |
| 2.10 | 2.45 | Discussing types of bias we find in the workplace |
| 2.45 | 3.00 | “Trusted Ten” activity and discussion |
| 3.00 | 3.15 | Inventory of identity activity and discussion |
| 3.00 | 3.15 | Sociology 101: Cycle of socialization |
| 3.15 | 3.30 | Anthropology 101: Iceberg model of culture |
| 3.30 | 3.45 | SPACE2 Model for anti-bias and anti-racism |
| 3.45 | 4.00 | Q&A, Statement of Accountability, Feedback <https://bit.ly/hustlecrewvirtualfeedback> |

**More content:**

* TED Talk: [Lessons on internalized racism](https://www.youtube.com/watch?v=HF5K3J_Z8nk)
  + How to respond when underrepresented folks say problematic things about privilege and structural oppression
* YouTube: [Bell Hooks on Cultural Criticism and Transformation](https://www.youtube.com/watch?v=KLMVqnyTo_0)
  + How pop culture socializes us into roles that discriminate